



SUSTAINABLE PURCHASING



PURPOSE

This Policy aims to establish the **guidelines that define the behaviour of our Company**, in accordance with our commitment to promote best practices in the purchase and contracting of goods through **responsible and sustainable management**.

With this Policy, we want to integrate ESG aspects throughout the purchasing process **to avoid and mitigate the possible adverse environmental, social and economic impacts** associated with the acquisition of goods, ensuring the generation of value and benefit not only for Bergner but also for society, the economy and the environment.

Bergner is committed to **exercising due diligence on human rights and environmental protection**, in accordance with the amfori BSCI Code of Conduct and SMETA audit.



OUR COMMITMENTS

- Ensure that **the principles** of ethics and integrity, equal opportunities and free competition, transparency and traceability, independence and objectivity in decision-making are respected.
- Ensure that **human and labour rights** are respected by evaluating the performance of suppliers to avoid any non-compliance or identify any violation of these, promoting a **culture of respect** both internally and throughout the supply chain.
- **Train and sensitize both buyers and suppliers** in ethics and compliance, as well as in ESG aspects and promote that, in turn, transfer this commitment to their supply chain.
- Provide suppliers with **appropriate communication channels** to facilitate dialogue and communication.
- Promote **equality, diversity, inclusion and non-discrimination**, ensuring work-life balance, safety and the well-being of people, identifying and evaluating the performance of suppliers in these matters to avoid any non-compliance and recognize best practices.
- Prioritize **climate action** through the hiring of third parties that demonstrate a more responsible and efficient consumption of energy and water resources, that provide proposals that imply energy efficiency, as well as best practices in the responsible consumption of raw materials and the circular economy. We positively assess the relationship with suppliers that have defined decarbonization goals.
- Promote the **preservation of the natural environment** by identifying and evaluating the environmental performance of suppliers to avoid any impact and protect biodiversity in the environment where they carry out their activities.
- Carry out **periodic evaluations** on the selection criteria of suppliers and the service provided by those who have maintained commercial relations with the company, to assess the adequacy of the contracting criteria for the purposes of the company and the optimal provision of service.
- Seek **efficiency and maximum product quality**. Within the company, processes are established for the search and purchase negotiation of products in a way that guarantees the coverage of raw material needs, meeting the predetermined quality, logistics and cost requirements.